

DEVELOP AND IMPROVE LEADERSHIP EFFECTIVENESS

People quit people—not companies. A bad manager negatively affects attitudes, productivity and turnover. Good man-

CheckPoint 360° Feedback System™

This System provides the basis for planning and executing a program for professional growth for each manager. The CheckPoint 360° Feedback System™ is a multi-rater feedback process that provides managers and leaders with an opportunity to receive an evaluation of their job performance from the people around them, compare the opinions of others with their own perceptions, positively identify their strengths and pinpoint the areas of job performance that could be improved.



Strengthen your employment brand

Organizations that develop high performance leadership strategies strengthen their brand, attract great people and enjoy low turnover, and higher productivity.

The Checkpoint360 Leadership Development System is a powerful professional management development tool, that positively impacts an individual's growth and the organization's success.

The Process

Each participant completes an evaluation – via the Internet - a process that takes about thirty minutes. Participants, other than the “Boss,” are guaranteed anonymity and are urged to be honest and objective in their responses. Results from all participants are compiled in a report that is returned to the manager.

Full Color Report

Narrative descriptions and colorful graphs and charts in the CheckPoint 360° Feedback System™ for managers, supervisors and others in leadership positions. The CheckPoint 360° Feedback System™ can facilitate peak performance that generates improved productivity and builds leaders' confidence and effectiveness.

FEEDBACK ON 8 SKILL CLUSTERS 18 CRITICAL COMPETENCIES

Communication

- Listens to others
- Processes information
- Communicates effectively

Adaptability

- Adjusts to circumstances
- Thinks creatively

Task Management

- Works efficiently
- Works competently

Development of Others

- Cultivates individual talents
- Motivates successfully

Leadership

- Instills trust
- Provides direction
- Delegates responsibility

Relationships

- Builds personal relationships
- Facilitates team success

Production

- Takes action
- Achieves results

Personal Development

- Displays commitment
- Seeks improvement

Organizational Management Analysis™

Information gains added significance through an Organizational Management Analysis™ of respondents.

“Contact your TalentValue Advisor to find out how this solution will help you improve retention and productivity ”..... Build High Performance right now! Contact Us: 888.583.7161